

Safety: Measuring What Matters

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Green Diamond Resource Company

Date

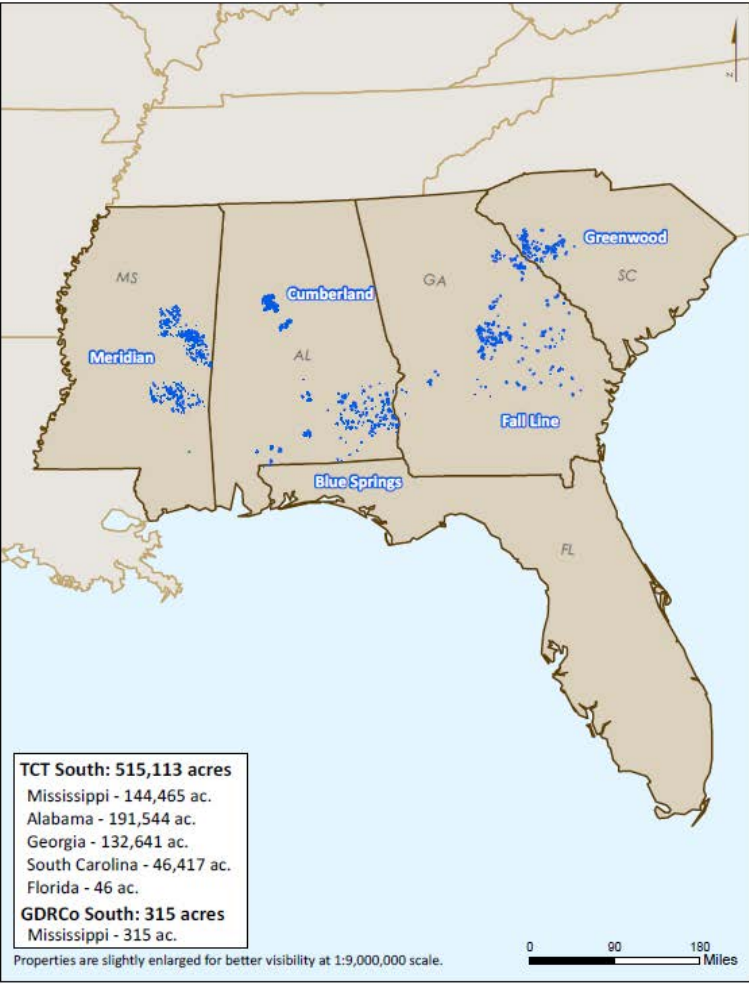
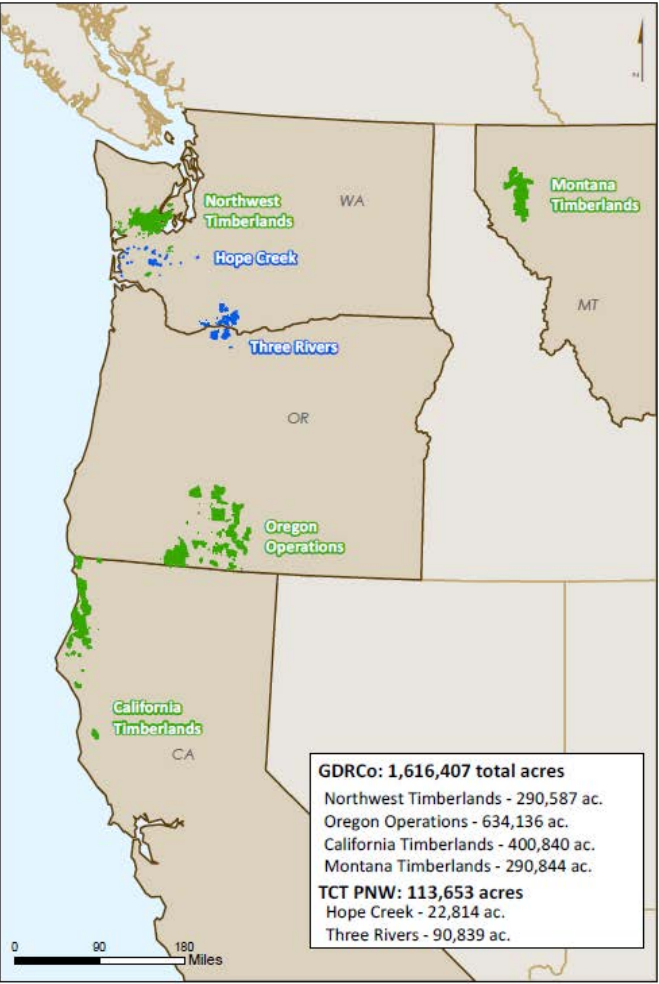
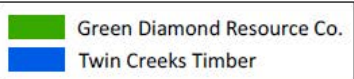


Green Diamond Operations

Green Diamond Operations

October 2025

Total acres owned or managed: 2,245,488



Company Crews

Contractor Crews

Management Group

9 distinct safety cultures



Forestry
Logging
Hauling
Chip Export Facility
Silviculture
Road Building
Nursery
Wildlife & Aquatic Surveys
Truck Shops
Whole Log Chipping
Fire Fighting



Program Assessment - Current State

Measure safety through OSHA defined stats

Lost time, DART, Recordable Incidents

Primarily rely on PPE & Administrative controls

Work practices (SOP, JSA, verbal training)

Training (Compliance & On the Job)

Injury Analysis

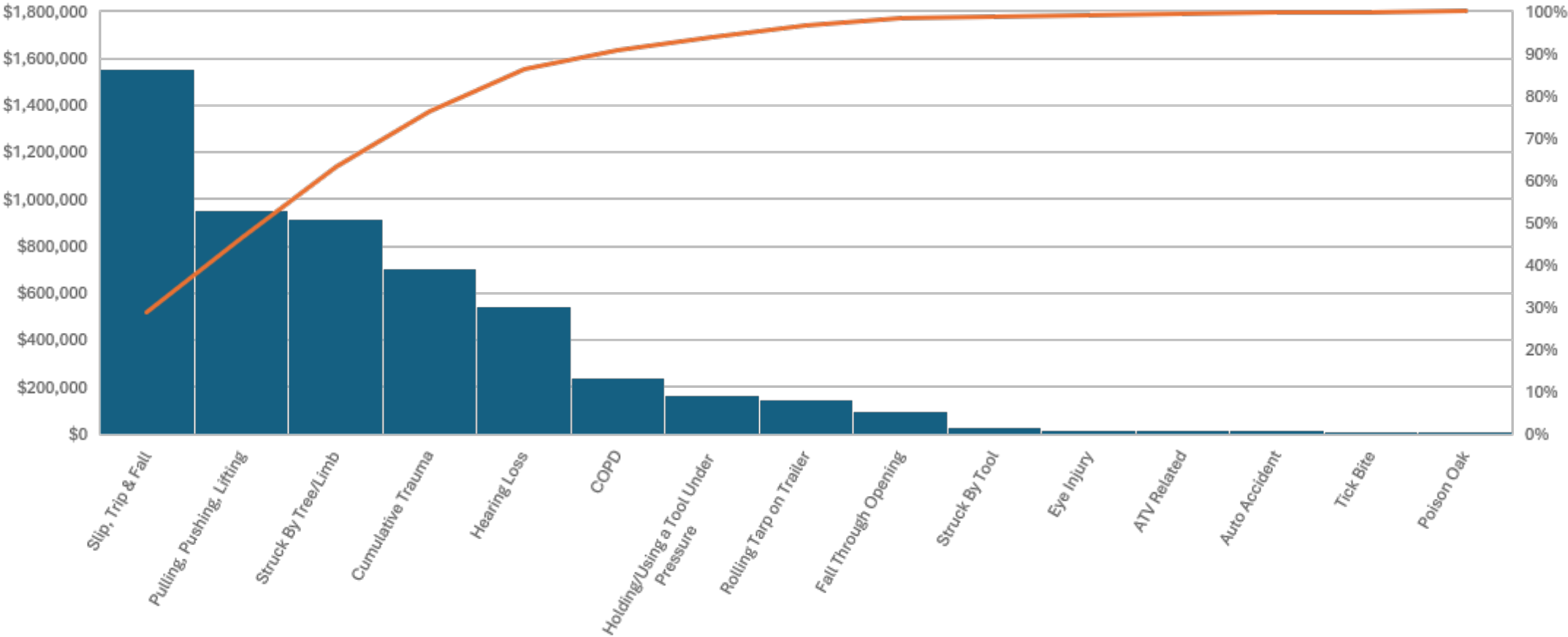
10-year period

250 Injuries

\$5.8M Reserved and realized costs

Top 15 Injury Causes by Cost

2014-2024



63%

Injuries

86%

Cost

5 Injury Types

Ten-year cost by injury type

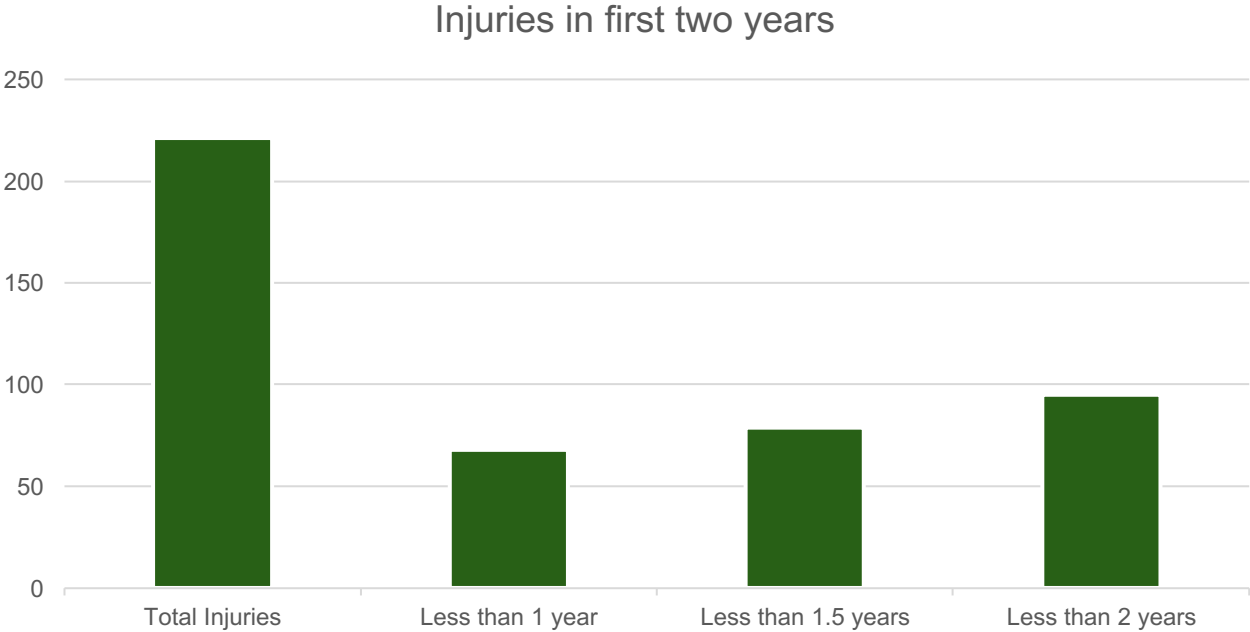
Causes	# of injuries	Cumulative % of costs	Average Cost per Incident
Slip, Trip & Fall	67	28.79	23,218
Pulling, Pushing, Lifting	22	46.42	43,330
Struck By Tree/Limb	15	63.39	61,129
Cumulative Trauma	22	76.39	31,939
Hearing Loss	13	86.40	41,614
COPD	1	90.78	236,620
Holding/Using a Tool Under Pressure	5	93.87	33,363
Rolling Tarp on Trailer	3	96.57	48,694
Fall Through Opening	1	98.34	95,503
Struck By Tool	24	98.82	1,078
Eye Injury	18	99.13	930
ATV Related	7	99.43	2,347
Auto Accident	3	99.70	4,838
Tick Bite	17	99.85	481
Poison Oak	18	100.00	468

63%

86%

Length of Time at the Company

Length of Time at the Company		
Total Injuries	221	
Less than 1 year	68	30%
Less than 1.5 years	79	36%
Less than 2 years	95	43%



First few months (seasonal & new employees)
False sense of confidence between 1.5 & 2 years

2024: 14 of the 15 incidents
Length of employment less than 2 yrs

Risk Matrix									
Incident Outcomes					Likelihood of Occurrence				
Severity Rating	Health Effects	Property Damage	Environmental Impact	Public Impact	1	2	3	4	5
					Improbable	Remote	Occasional	Likely	Frequent
5	Fatality or permanent total disability	Catastrophic Over \$500K	Major	Serious impact on large community	5	10	15	20	25
4	Permanent partial disability, injuries or illness that may result in life threatening hospitalization	Critical \$100 to \$500K	Off-site release; repeat serious violation	Serious impact on small community	4	8	12	16	20
3	Lost Time	Serious \$20K to \$100K	Release contained within property; repeat violation	Minor impact on families or neighborhood	3	6	9	12	15
2	Recordable incident, restricted work	Moderate \$5,000 to \$20,000	Minimal environmental impact	Minor impact on individual	2	4	6	8	10
1	First Aid, Recordable with very small impact	Minor Up to \$5,000	No environmental impact	Minimal to none	1	2	3	4	5

	Improbable 1	Remote 2	Occasional 3	Likely 4	Frequent 5
Catastrophic 5	5	10	15	20	25
Critical 4	4	8 COPD Fall Through Opening	12	16 Stuck by Tree/Limb Tool under pressure Rolling Tarp	20 Slip, Trip & Fall Pulling, pushing, lifting
Serious 3	3	6	9 Cumulative Trauma Hearing loss	12 Struck by Tool	15
Moderate 2	2	4	6	8 Eye Injury	10
Minor 1	1	2	3	4 Tick Bite Poison Oak	5

Prevention Steps

From analysis to action

Classification of Incidents

Hazard Recognition

Situational Awareness

Written Safety Plans

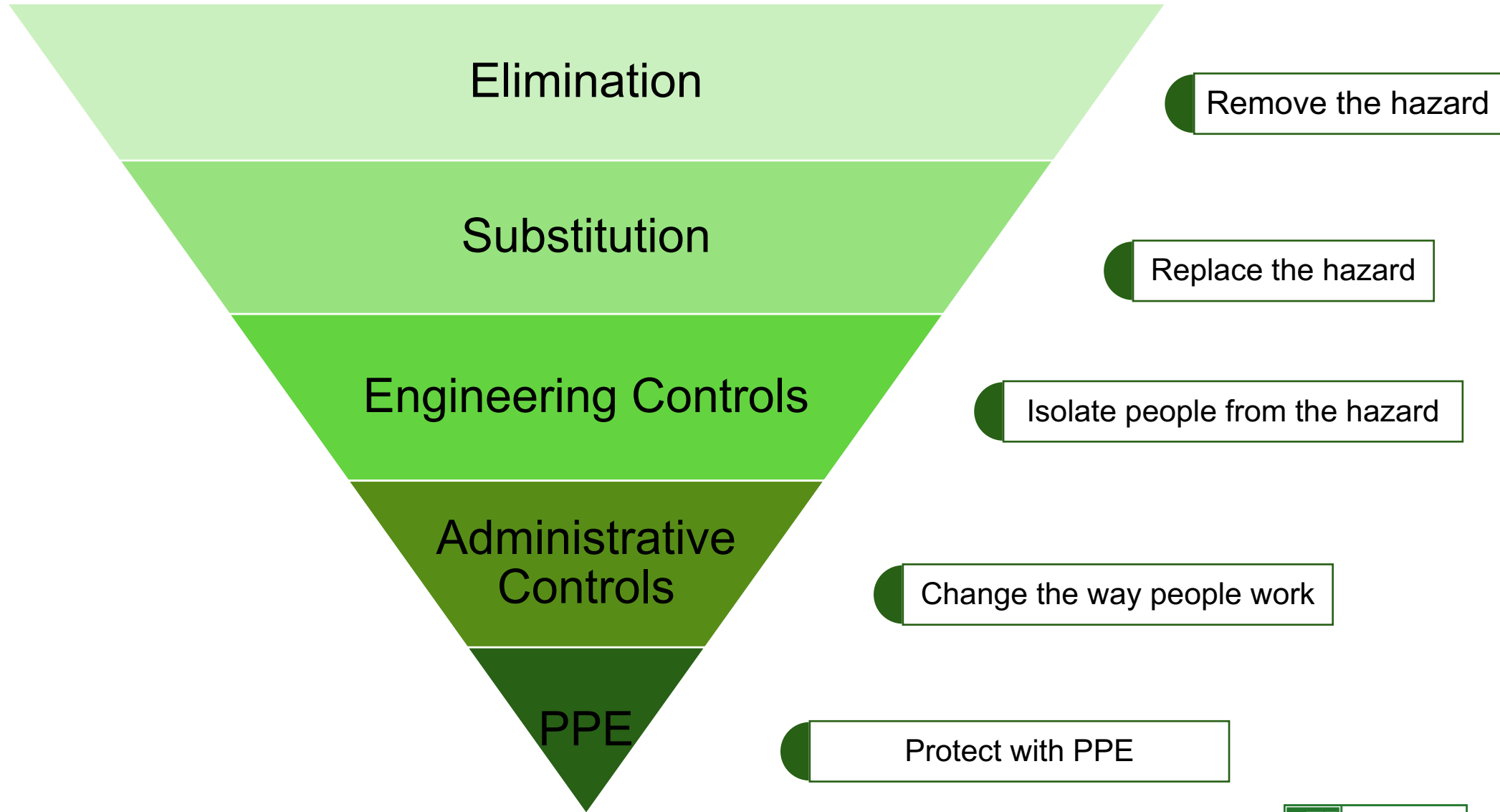
Onboarding Improvements

Routine Incident & Near Miss Root Cause Investigations

Risk Reduction Steps

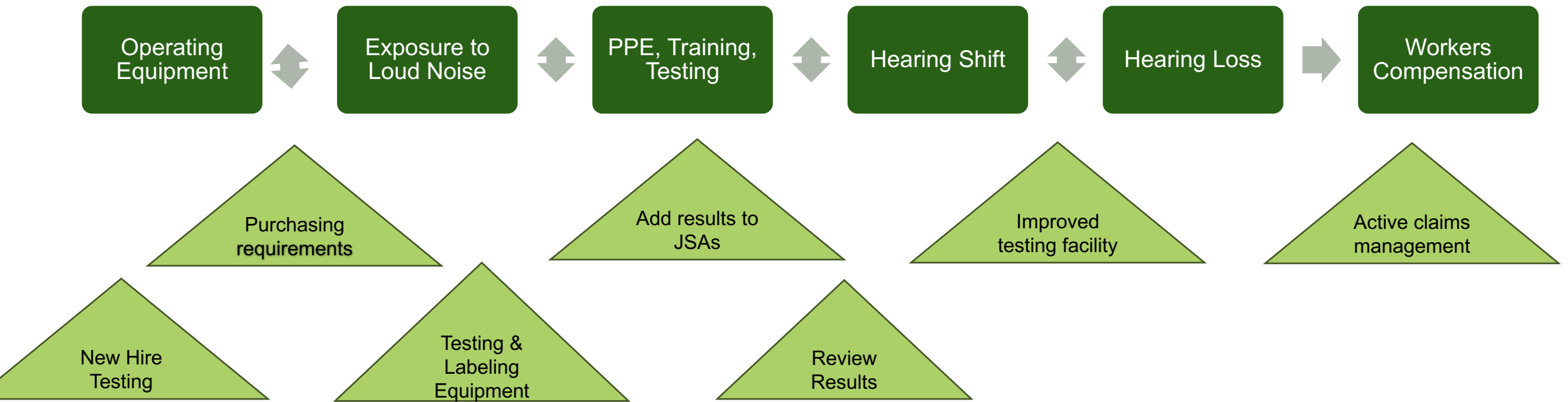


Risk Reduction Steps: Hierarchy of Controls



Risk Reduction Steps

Hearing Loss



Layers of protection

Event	Current protections	Current state			Proposed protections	Future State		
		Severity	Likelihood	Risk level		Severity	Likelihood	Risk level
Hearing loss	-Training	3 serious	4 likely	12	-Noise monitoring	3 serious	2 remote	6
	-Hearing protection				-Review results			
	- Review results				-Post noise levels			
					-Audiologist training			
					-Purchasing requirements			
					-Add to JSAs			
<u>Severity Rating</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>			

Philosophy – Zero Accident Vision

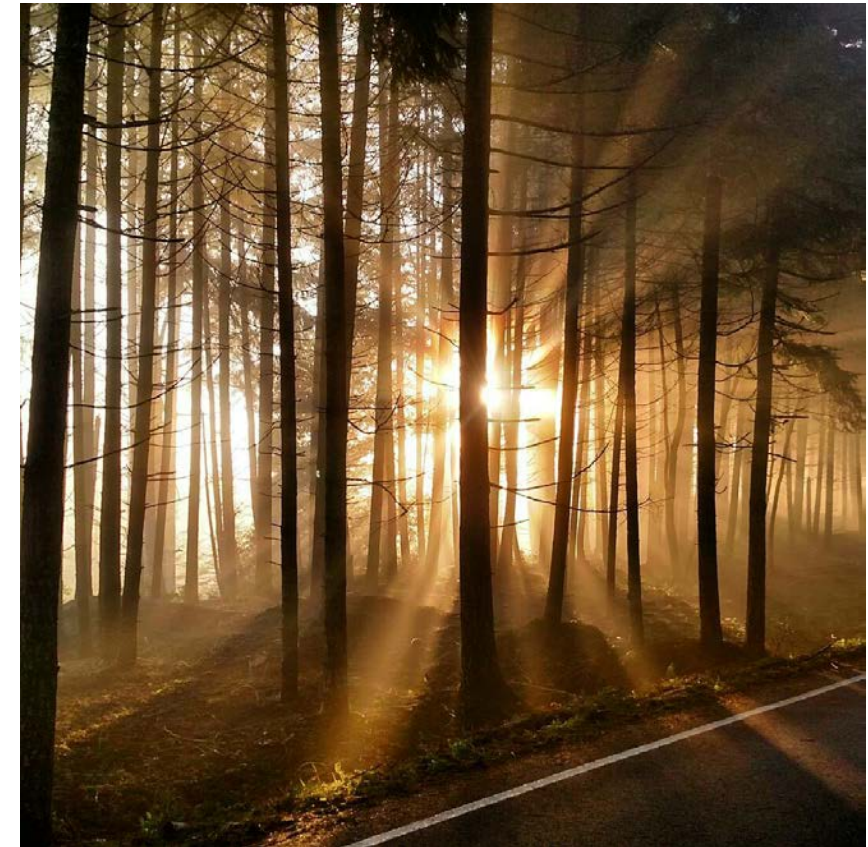
No one should be injured due to an accident.

Rather than a purely numerical target, it stands for a mindset focused on accident prevention.

Based on the principle that all accidents are preventable.

Provides a basis for learning from accidents and improving processes.

We are “responsible” for creating a safe work environment.



Questions





PACIFIC LOGGING CONGRESS

LA QUINTA-2025

